



Indiana Association for the
Education of Young Children

Early Childhood Earn & Learn INAEYC Registered Apprenticeship

Apprenticeship Components

The U.S. Department of Labor defines apprenticeship in this way: "It is an employer-driven, 'learn-while-you-earn' model that combines on-the-job training, provided by the employer that hires the apprentice, with job-related instruction in curricula tied to the attainment of national skills standards." Apprenticeships have five primary components:

- employer involvement,
- structured on-the-job learning,
- related instruction,
- rewards for skill gains, and
- an industry recognized credential

Eligibility Requirements

1. Be a resident of Indiana who is at least 18 years of age.
2. Ability to pass a background check.
3. High School Diploma or equivalent.
4. Be employable to work in a licensed childcare program in Indiana.
5. Meet the requirements in place by the National Council for Professional Recognition.

To Learn More

Please visit inaeyc.org to learn more and/or contact Emily Roth at eroth@inaeyc.org or 317.275.3526.

Applications are open for 2025-2026.

Employment Placement (if you are not already working)



Term of apprenticeship is 1 year, with an on-the-job apprenticeship of 2,000-2,620 maximum work/training hours.

Educational Course Work



Educational Coursework is provided in a hybrid format, with a maximum of 120 hours of course work through one of Indiana Non-Formal CDA classes, or through IVY Tech Community College with support from the the TEACH Early Childhood® Indiana Scholarship.

Earn Credential



Apprentices will earn the CDA® Credential from the National Council of Professional Recognition, that is recognized by the U.S. Department of Labor Registered Apprenticeship Certificate/Credential.

