

You're invited  
to join us!



Indiana Association for the  
Education of Young Children



# TAKING ON TURNOVER

## Technical Assistance Sessions

Learn important strategies to help:

- develop an organizational climate that promotes a sense of belonging and purpose
- attract the individuals you are looking for to join your program's team
- create interviewing, onboarding and retention strategies that will make all staff feel supported and prepared

The four part series includes:

Session 1: Reasons for Turnover and How It Affects Your Program

Session 2: How's the Weather? Looking At Your Organization's Climate - Part 1

Session 3: How's the Weather? Looking At Your Organization's Climate - Part 2

Session 4: Recruitment, Interviewing and Onboarding In Your Organization

Sessions will take place virtually on the following dates/times:

### Session 3: Thursday, January 16<sup>th</sup>

10:00 - 11:30 AM EST / <https://bit.ly/4iMERG3>

1:30 - 3:00 PM EST / <https://bit.ly/3ZHNbhQ>

### Session 4: Thursday, January 30<sup>th</sup>

10:00 - 11:30 AM EST / <https://bit.ly/3BFqbrD>

1:30 - 3:00 PM EST / <https://bit.ly/4gKWAMv>

Please register at the link above for the date and time that works best for you.