

You're invited  
to join us!



Indiana Association for the  
Education of Young Children



# TAKING ON TURNOVER

## Technical Assistance Sessions

Learn important strategies to help:

- develop an organizational climate that promotes a sense of belonging and purpose
- attract the individuals you are looking for to join your program's team
- create interviewing, onboarding and retention strategies that will make all staff feel supported and prepared

The four part series includes:

Session 1: Reasons for Turnover and How It Affects Your Program

Session 2: How's the Weather? Looking At Your Organization's Climate - Part 1

Session 3: How's the Weather? Looking At Your Organization's Climate - Part 2

Session 4: Recruitment, Interviewing and Onboarding In Your Organization

**Session 1: *Reasons for Turnover and How It Affects Your Program*** will take place virtually on the following dates/times:

### **Tuesday, March 5, 2024**

10:00 - 11:30 AM ET / [bit.ly/3T5mOA5](https://bit.ly/3T5mOA5)

1:00 - 2:30 PM ET / [bit.ly/49nb15Q](https://bit.ly/49nb15Q)

Questions: Jackie Bond / [jbond@inaeyc.org](mailto:jbond@inaeyc.org)

### **Monday, March 18, 2024**

12:45 - 2:15 PM CT / [bit.ly/3lcAX8g](https://bit.ly/3lcAX8g)

6:15 - 7:45 PM CT / [bit.ly/42PPiRy](https://bit.ly/42PPiRy)

Questions: Carla Gadson / [cgadson@inaeyc.org](mailto:cgadson@inaeyc.org)

Please register at the link above for the date and time that works best for you.

**MONDAY** sessions will occur on the **THIRD MONDAY** of each month for the remaining sessions. **TUESDAY** sessions will occur on the **FIRST TUESDAY** of each the month for the remaining sessions.