

You're invited  
to join us!



Indiana Association for the  
Education of Young Children



# TAKING ON TURNOVER

## Technical Assistance Sessions

Learn important strategies to help:

- develop an organizational climate that promotes a sense of belonging and purpose
- attract the individuals you are looking for to join your program's team
- create interviewing, onboarding and retention strategies that will make all staff feel supported and prepared

The four part series includes:

Session 1: Reasons for Turnover and How It Affects Your Program

Session 2: How's the Weather? Looking At Your Organization's Climate - Part 1

Session 3: How's the Weather? Looking At Your Organization's Climate - Part 2

Session 4: Recruitment, Interviewing and Onboarding In Your Organization

**Session 1: *Reasons for Turnover and How It Affects Your Program*** will take place virtually on the following dates/times:

**January 24, 2024**

9:30-11:00 AM ET or 5:30 -7:00 PM ET  
Dawn Sparks / [dsparks@inaeyc.org](mailto:dsparks@inaeyc.org)

**January 25, 2024**

12:30-2:00 PM CT  
Carla Gadson / [cgadson@inaeyc.org](mailto:cgadson@inaeyc.org)

**January 25, 2024**

3:00-4:30 PM ET  
Jackie Bond / [jbond@inaeyc.org](mailto:jbond@inaeyc.org)

Please choose a date/time most convenient for you and register by emailing the workforce coordinator listed for that session.

The remaining sessions will take place the fourth Wednesday or Thursday of the months following.