

EE Equivalency Chart—Director

Director's name: _____ Ages served: _____

Program name: _____ Date: _____

Administrators/directors who do not meet Standard 4.4a must use the chart below AND must complete the *Early Education Professional Growth Plan* to show yearly progress toward meeting the Standard. The Equivalency Chart is a bridge toward reaching the Standard.

Administrators/directors **must meet at least one benchmark from each category** of education, experience, and professional development to meet the equivalency qualifications. Check each benchmark that applies.

Education	Experience	Professional Development
BA or higher out of field and six credit hours of college coursework in early childhood/child development or a CDA credential and three credit hours of college coursework in management, leadership, or business, or meet the minimum requirements for state licensing	At least two years of experience as a director in an accredited program	National director or state director credential
AA degree in early education/early childhood including three credit hours of college coursework in management, leadership, or business, or meet the minimum requirements for state licensing	At least three years of experience as a director in a nonaccredited program	ACSI early education director certification
AA degree out of field and six credit hours of college coursework in early childhood/child development or a CDA credential and three credit hours of college coursework in management, leadership, or business, or meet the minimum requirements for state licensing	At least two years of experience as an early education assistant director/lead teacher under the mentorship of a director in an accredited program	At minimum, 15 clock hours of professional development in management/leadership for the past three years
	At least three years of experience as an early education assistant director/lead teacher under the mentorship of a director at a nonaccredited program	

The director who does not meet the requirements on this equivalency chart is noncompliant with Standard 4.4a.

Please maintain this chart, proof of education, EE work experience, ongoing professional development, AND your *Early Education Professional Growth Plan* form for review as requested.

This form does not have to be included in the annual report.